Voting Policy UpToMore B.V.

The Voting Policy of UpToMore.

In accordance with section 126c BGfo the Company will exercise any voting rights on the investments of the Fund with the exclusive object to benefit the Fund.

The Fund invests in ETFs and other funds that either track an equity index or pursue a policy of promoting investment in sustainable development of the economy. The voting policy of the Company entails the following:

- a) to monitor relevant events of the index tracking ETFs and other funds, if any;
- b) to exercise the Fund's voting right in accordance with the investment strategy and investment objectives of the Fund;
- c) to exclude or manage potential conflict of interest that could result from the exercise of the voting rights